

Kingdom of Cambodia

Nation Religion King



Future of Khmer Children Organization (FKC)

WOMEN'S EMPOWERMENT PROGRAM PROPOSAL

To: Project Nightfall Organization
From: Charles McCaul, representing
Future of Khmer Children Organization
Re: Invitation to Proposal

Dear Sir/Madam:

My name is Charles McCaul. I have lived and worked in Cambodia doing NGO work since April 1995. I am now retired from directing my international organization and am living in Siem Reap City and among other things advising and doing training with Future of Khmer Children's Organization. I'm replying to an email our director, Mrs. Leng Chantheany (Theany) received from the Nightfall Organization inviting FKC to propose support of a project. I replied immediately and invited the sender to a conference call at her convenience – any morning Cambodian time.

You will find our contact information as a footer in this document and at the end of this proposal.

Here you will find our website that explains the history and goals and various projects of FKC:
<https://www.khmerchild.co/>

You will also find our Facebook Posts here: <https://www.facebook.com/Khmerchild.co>

The **Future of Khmer Children Organization** is a non-profit organization in Siem Reap, Cambodia providing supplementary education and job skills for children, youth and their families, as well as providing local community emergency relief when needed.

The organization was registered with the Cambodian government in 2009 by Mrs. Leng Chantheany. Although she had a secure job with a hotel and restaurant, Theany left her security to serve the needs of poor children and families in her Siem Reap Province.

Our Proposed Project: Women and Young Girls Empowerment

You will find a full explanation with goals, objectives and timeline on our website at this link: <https://www.khmerchild.co/activities/women-and-young-girls-empowerment/> but following is a summary:

The Problem

Women in Cambodia suffer violence, abuse, neglect and economic lack. Part of this problem is a mindset about women in society. Many women stay at home or work in the fields and remain uneducated – not able to read and write their own language. This sets them up for failure – not only for them, but for the future of their children – the next generation.

A Solution

This project exists to empower the women and young girls who are related to the 400 students associated with our two school in Siem Reap Province:

- a. **Reading and writing the Khmer Language.** Most of the mothers cannot read and write their own language. At our weekly meetings they have the opportunity to learn to read and write the Khmer language. Only 25 percent of women above 15 years old in Cambodia can read and write (<https://www.indexmundi.com/cambodia/literacy.html>)
- b. **Understand healthy family life and relationships.** Mothers are taught how to care for their children and relate in love to their husbands and neighbors. They are taught relationship, marriage and parenting skills.
- c. **Personal Self-image.** Many women and girls in Cambodia have a low self-image. These weekly classes teach them to love and value themselves and give them a sense of personal worth.
- d. **Personal biological issues for young girls.** Many young girls do not understand health issues and how their own body works, such as menstruation and pregnancy. These issues are addressed in these weekly classes.
- e. **Skills development.** Many of these women do not have marketable job skills. We offer sewing classes, English language and office computer skills.

Results

The results of this program will be the personal empowerment and employment of women in Siem Reap Province which will result in consistent family income and will support the children's education and future. Specifically, the women will gain confidence and skills for employment according to their aptitude.

Four Phases

These phases are approximate and overlap depending on the progress of the women and funding. New women will be added to the program regularly.

1. Phase 1/Year 1: Start the Program
2. Phase 2/Year 2: Focus on General Skills-Building
3. Phase 3/Year 3: Focus on Specific Skills-Building
4. Phase 4/Year 4: Job Placement

Year 1/Phase 1 has been started already for a year now. Working with a minimal budget we have moved forward with weekly meetings with about 25 women whose children are

enrolled in our educational program. The Country Director and Founder, Mrs. Leng Chantheany and her staff meet with the women weekly for language, gender, and family focus as well as vocational training.

Short-Term Objectives

- Expose 25 women per week from both schools to the weekly meetings.
- Teach the women to read and write at a basic level in Khmer.
- Introduce the English ABCs and simple words.
- Teach basic family life, health and self-image.
- Teach basic finances.
- Annual basic healthcare examinations.
- Direct visiting teams to family needs such as water wells, house repair or emergency needs.

Long-Term Objectives

- 75% of the women whose children attend FKC schools have attended the meetings 2 times per month.
- Women can read simple stories in Khmer and read their child's report card.
- Women are interviewed and directed into the sewing project, English program or computer program
- Women who have progressed in the program mentor others

Budget

Weekly Meetings at two locations (8x per month)	USD\$2,400 annually
Medical checkups	USD\$1,000 annually
Emergency Food Distribution	USD\$1,200 annually
Two part-time staff	USD\$4,320 annually
Two computers	USD\$900
Three sewing machines	USD\$750
Grand Total Budget: 1 Year	USD\$10,570

Thank you for considering full or partial sponsorship of this budget. Please contact us for any questions or further information.

Leng Chantheany
Tel: +855-12-273-239
Facebook: Future of Khmer Children
Website: <https://www.khmerchild.co/>

Telegram: +855-12-273-239
What's App: +855-12-273-239
Email: chantheany.leng.yahoo.com

Charles McCaul
+855-17-568-100
Charles E McCaul
<https://charlesedwardmccaul.wordpress.com/>
+855-17-568-100
+855-17-568-100
charles.edward.mccaul@gmail.com